

January 2, 2014

From: John Walsh
To: Valued Customer
Subject: Policy Statement on Conflict Materials

In the United States, the Dodd-Frank Wall Street Reform and Consumer Protection Act, was finalized on August 22, 2012. Congress set new requirements for manufacturers of products containing “Conflict Minerals” from the Democratic Republic of the Congo (DRC) and surrounding countries. Specifically, section 1502 of the new law imposes direct SEC reporting requirements on any publicly traded companies for which conflict minerals are “necessary to the functionality or production of their products.”

Conflict minerals refer to minerals mined in conditions of armed conflict and human rights abuses, notably in the eastern provinces of the DRC. The profits from the sale of these minerals finance armed conflict and human rights atrocities. The most commonly mined minerals and their resulting metals are cassiterite (tin), wolframite (tungsten), coltan (tantalum), and gold (gold) (collectively 3TGs). The minerals are extracted from the Democratic Republic of Congo and surrounding countries and passed through a variety of intermediaries and processes; including smelting and refining that eliminate any traceability, before being purchased on the commercial market. These minerals and their resulting metals may be essential in the manufacture of a variety of products within our company.

Power-io, Inc is not required to file the Exchange Act reports referenced above and is thus not directly covered by the Rule. However, Power-io fully supports the Rule’s aim of ensuring that armed conflict groups committing human rights abuses in the DRC region do not benefit from the mining or sale of these materials.

Moreover, we are aware that our customers may be required to comply with the Rule and may seek information and assistance from us regarding our suppliers and sources of supply. Therefore, we are evaluating options to obtain the needed information for our product that are incorporated by our customers (or subsequent purchasers) into the manufactured goods.

Please send any requests for information and inquires relating to the Rule to:
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